



Ku'i Na Lono

Spread the News

WINTER 2014

Employment Program Helps Seniors Maintain Independence

HCAP has been administering and providing the Senior Community Service Employment Program (SCSEP) to low-income seniors for over four decades. Annually, SCSEP serves approximately 148 senior citizens. The primary functions of the SCSEP program are two-fold: to provide meaningful part-time subsidized "hands-on" training to low-income seniors aged 55 and older; and to assist program participants in finding unsubsidized jobs in the community.

Pearl has been a SCSEP worker since 2011. She moved to the Waianae Coast, from the Windward side of the island in 2009. Shortly after moving, Pearl began volunteering at the Leeward District Service Center's Ohana Produce food distributions. Val Tavai, Leeward District Service Center Manager suggested that Pearl apply to SCSEP. Upon admittance to the program, Pearl was placed at the Leeward District Service Center as a receptionist, working in the front office. Pearl had previously



Pearl with Community Worker, James Upega

In this issue:

- **Your Helping Hand (pg. 2)**
- **Social Media Launch (pg. 5)**
- **Head Start Community Service & Recruitment Day (pg. 6)**

been a cook and did not have any experience as a receptionist. Auntie Liko, who had completed her time with SCSEP, gave Pearl on the job training. Pearl learned proper business phone etiquette, how to disseminate information to the public, and basic computer skills. Currently, Pearl manages Leeward District Service Center volunteers who help with cleaning, maintenance, landscaping, and distributing food during Ohana Produce distribution. Pearl has benefited from SCSEP, as well as other program offerings from HCAP. The supplemental income has helped her to maintain her independence. Pearl enjoys staying active, through volunteering at Ohana Produce, participating in the Kupuna Independent Life Series at the Leeward District Service Center, and dancing every weekend at Rest Camp in Waianae.

Your Helping Hand - Youth Services

HCAP Youth Services (HYS) has been fortunate to benefit from the assistance of interns from the University of Hawaii and Hawaii Pacific University, who are working on their Bachelors degree in Social Work. Interns have been an integral part of HYS in all aspects of the program. They assist in the Competency Based Community School Diploma Program (C-Base) and tutoring classrooms, with case management, and job readiness training. They have also worked together to generate monthly group workshops for the C-Base students that are fun and interactive, and organize monthly team building activities to bring all HYS students together on test days. HYS interns bring high-energy and enthusiasm for learning as they tutor students, work in the C-Base class, and integrate theories they are learning into practice. The Youth Services staff and students are thankful to have them as part of the team!



Left to Right: Le'a, Ana, and Amanda

Le'a, intern from the University of Hawaii said, "Being at HCAP allowed me to apply the skills and theories I learned in the classroom. This experience gave me a chance to learn different roles a social worker can play."



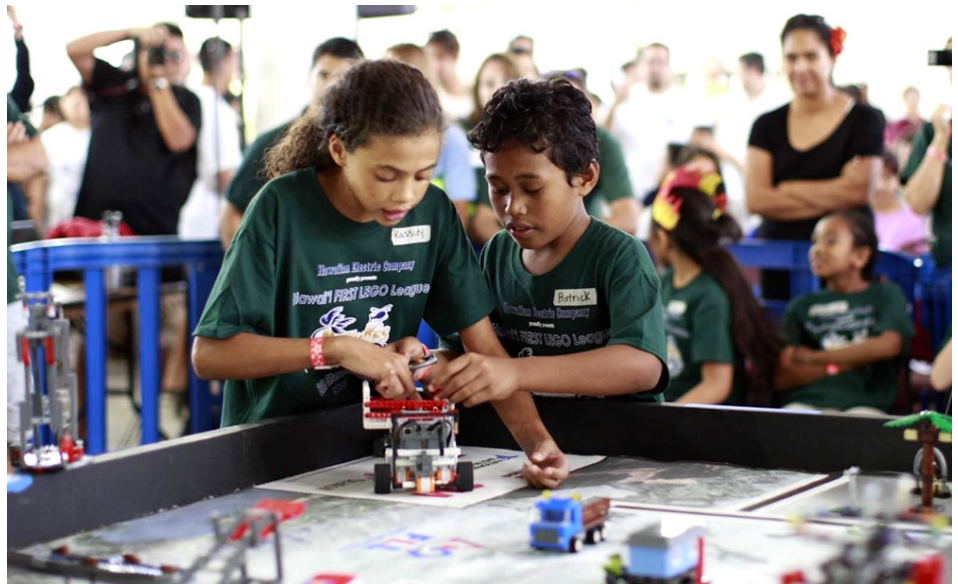
Amanda tutoring a Youth Services student

Ana, intern from Hawaii Pacific University said, "HCAP has allowed me to get hands on experience that relates to my schooling. I got to work one-on-one with the students, use the generalist model, and learn how to plan and implement group counseling."

Amanda, intern from the University of Hawaii says, "I really enjoy working with a vulnerable population and having the opportunity to create positive relationships that influence the students. HCAP allows me to apply what I learned in the classroom setting and I really love that."

Hā Initiative Participates at FIRST Lego League Competitions

In the months of September- December, participants of the Hā Initiative participated in FIRST Lego League robotics competitions. Three teams from HCAP participated this season: the Palamabots, from the Kalihi STEM Exploration Center; the Halawabots, from the Central STEM Exploration Center; and the Ka'alabots from the Leeward STEM Exploration Center. This year's theme was Nature's Fury – how to prepare, stay safe, and rebuild from disastrous weather events. At the Waianae District Competition, the Ka'alabots presented their project on how to combat the frequent brushfires of the Leeward Coast with a sprinkler system. Winning favor of the judges, the Ka'alabots became the first team from HCAP to advance to the Hawai'i State Championships. With the hard work and dedication from our participants, their parents, and our staff, the Ka'alabots earned the award for Most Promising Rookie – turning heads and gathering a lot of attention as a rookie team in the competition. We are proud of all of the HCAP teams that participated in the competitions. The participants have made great progress and we are looking forward to next season.



The Ka'alabots setting up their robot at the State Championships

Employee Anniversaries

Mahalo to our staff who reached these milestones of service this Winter

25 Years

Gail Seguancia- Head Start Assistant Teacher
Darlene Yahiku- Head Start Assistant Teacher

20 Years

Hiroko Klein- Head Start Teacher
Olini Maile- Head Start Teacher
Caprice Souza- Head Start Assistant Teacher

15 Years

Carrie Keike- Head Start Teacher
Lisa Leafa-Tavui- Head Start Teacher
Jennifer Tanele- Head Start Teacher

5 Years

Barbara Koike- Employment Counselor
Alice Ziegler- Head Start Assistant Teacher
Tiarre Ranis-Alameda- Head Start Assistant Teacher

Board of Directors

2013-2014 BOARD OFFICERS

Representative Isaac W. Choy
Chair
Eddie Mersereau
Vice Chair
William Shiroma
Secretary/ Treasurer

2013-2014 BOARD MEMBERS

Resident Sector

Ryan Yamamoto
Windward District Council
Debra Jardine
Leahi District Council
John Dudoit, Jr.
Central District Council
Eddie Mersereau
Central District Council
Pauni Nagaseu-Escue
Kalihi-Palama District Council
Frederick Saunders, Jr.
Leeward District Council
Jeselle Bassingthwaite
Head Start Policy Council

Public Sector

Terrence Aratani, Esq.
Office of Senator Brian Taniguchi
Rep. Isaac W. Choy
Mayor's Representative
Mark L. Forman
Office of Senator Suzanne Chun Oakland
Colleen Minami
Office of Representative Marcus Oshiro
Frank Lopez
Governor's Representative
Karen Iwamoto
Office of Representative Calvin Say

Private Sector

Roxanne U. Bolden
Aloha Independent Living Hawaii
Michael Broderick
YMCA of Honolulu
Garrick L.H. Goo
Attorney at Law, LLC
Phyllis Ida
P-3 Windward Grant
Alan Shinn
Coalition for a Drug-Free Hawaii
William Shiroma
Bank of Hawaii
Judge Kevin A. Souza
Native Hawaiian Chamber of Commerce

Executive Director

Robert N.E. Piper, Esq., MBA

HCAP District Councils

The District Center Advisory Councils play a unique and significant role in support of HCAP. These District Councils serve as a forum for low-income residents to discuss poverty-related issues and to voice their needs, concerns and opinions about HCAP programs and other matters. Each District Council is an organization of elected representatives who operate under by-laws approved by HCAP's Board of Directors, meets regularly, and maintains records of its meetings. They mobilize resources from both public and private agencies for use in the district, and provide input to the District Manager in planning and implementing district programs and services. Perhaps most importantly, each District Service Center Advisory Council elects an HCAP Board Representative to represent the entire District Council on the HCAP Board of Directors. This representation on the Board is an integral feature of HCAP's unique tripartite structure, whereby the public, private, and resident sectors all have an equal voice in the direction of the agency.

Board Member Installation

On Thursday, October 24, 2013, HCAP installed its Board of Directors for 2013-2014. The newly installed Board Chair is Representative Isaac W. Choy, House District 23, representing the Office of the Mayor. Representative Choy has been a HCAP board member since 2007. New directors are Jeselle Bassingthwaite, Head Start Policy Council Chair; Pauni Nagaseu-Escue resident representative of the Kalihi-Palama District; Frederick Saunders, Jr., resident representative of the Leeward District; and Alan Shinn, Executive Director of the Coalition for a Drug-Free Hawaii. City and County of Honolulu, Department of Community Services Deputy Director, Gary Nakata, administered the oath of office. The keynote speaker for the event was Mr. Alex Santiago, LSW, Executive Director of the Hawaii Psychological Association.



HCAP Launches Social Media Campaign

HCAP began implementing its Social Media plan in November 2013, beginning with the launch of our Facebook and Twitter pages. Soon after, we began a Giving Tuesday campaign to raise program funds. #GivingTuesday is a new day of giving added to the national calendar on the Tuesday following Thanksgiving, Black Friday, and Cyber Monday. We were able to meet our goal of raising \$1,000 and exceeded our goal of 100 followers on Twitter. We were shy of our goal of 200 “likes” on Facebook, but expect to far exceed that number in the next quarter.

We are encouraged by the growth in the number of followers and supporters on both Facebook and Twitter, and look to expand on this momentum by launching a new website in 2014.

Let's Be Social!



#UNselfie

Join the movement and celebrate #GivingTuesday by posting “UNselfie” photos of yourself or others holding up a sign saying how you give back to your community. UNselfie photos are a great way to remind us what giving is all about and how great it feels!

HCAP In The News

- On October 4, 2013, HCAP was featured in a story on Hawaii News Now discussing the impact of the government shutdown on our clients, services, and programs. The full video is available for viewing by visiting <http://www.hcapweb.org/effects-sequestration-hcap/>
- On December 3, 2013, HCAP was Featured in Pacific Business News for Giving Tuesday. Read more about the story by visiting <http://www.hcapweb.org/hcap-featured-pacific-business-news-giving-tuesday/>
- Tehani Diaz, Planning & Development Specialist was interviewed by Pacific Business News and featured in the “How I” section of the December 27, 2013 issue. Read more by visiting <http://www.hcapweb.org/hcap-featured-pbns-nonprofit-strategies-column/>
- Corinne Murashige, Director of Finance and Michael Hane, Director of Planning, Program Development, & Communications were featured in Pacific Business News “People on the Move” on December 23, 2013 (online) and January 3, 2014 (print).
- Corinne Murashige, Director of Finance and Michael Hane, Director of Planning, Program Development, & Communications were featured in the Star Advertiser “On the Move” on December 28, 2013.

Head Start Community Service and Recruitment Day

In December, HCAP Head Start held their annual Community Service and Recruitment Day. Head Start staff collaborated with Head Start families to plan and implement this island-wide event. The purpose of the Community Service and Recruitment day was to not only give back to the diverse communities of Oahu but also join together to strengthen our communities. In addition, Head Start hoped to bring visibility to the program by handing out information about the kindergarten age change and applications for the Head Start program. Because this was an island-wide event, Head Start staff and Head Start families participated in many different activities within their geographical clusters.



Head Start Family advocates participated in community service activities such as picking up garbage, volunteering at the Foodbank, and collaborating with other non-profit organizations.

Head Start staff could also be seen singing and ringing bells at the Salvation Army Hawaii Red Kettle locations across the island.

Teacher Mentors set up a learning room for children at local Women's Shelter and handed out flyers at the Waipahu Community Center.

Head Start teachers and families participated in various activities:

- Assisted the non-profit "Surfing the Nations" to prepare for their Winter Celebration
- Created a Keiki Corner at Kahuku Public Library
- Cleaned and organized a local food pantry
- Beautified various neighborhoods in the Waipahu
- Sign waving and a Honk for Head Start campaign at 3 different locations along the Waianae Coast

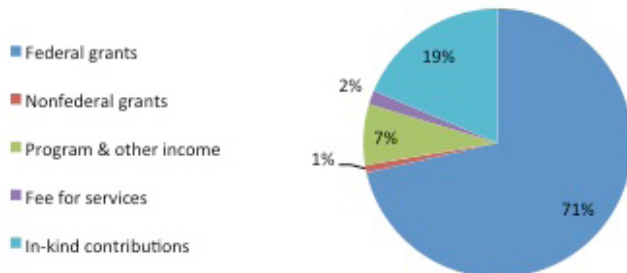


Interim Financial Update

Third Quarter FY 2014

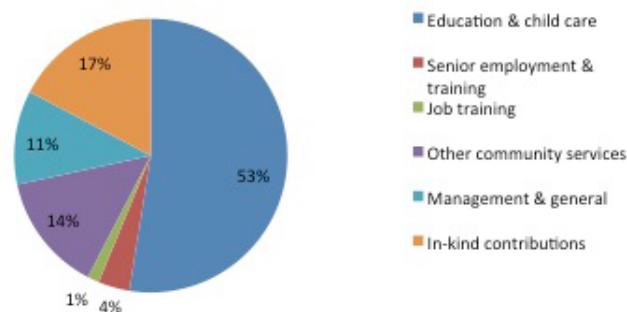
October 1, 2013 - December 31, 2013

GRANTS & OTHER SUPPORT



GRANTS & OTHER SUPPORT	YTD
Federal grants	10,781,909
Nonfederal grants	135,503
Program & other income	1,104,907
Fee for service	252,945
In-kind contributions	2,814,940
Total	15,090,204

EXPENSES



EXPENSES	YTD
Program services:	
Education & childcare	8,549,886
Senior employment & training	603,025
Job training	229,247
Other community services	2,273,457
Supporting services:	
Management & general	1,808,526
In-kind contributions	2,814,940
Total	16,279,081

CURRENT PROGRAMS BY FUNDING SOURCE	PROGRAM PERIOD	BUDGET
Community Services Block Grant (CSBG)	10/01/13 - 09/30/14	1,741,199
Head Start	04/01/13 - 03/31/14	11,722,739
Head Start Full-Day Full-Year	04/01/13 - 03/31/14	1,269,000
Ho'o Kahua Project	08/05/13 - 05/23/14	94,779
Youth Services	07/01/13 - 06/30/14	435,559
Youth Services (Oahu WorkLinks)	09/01/12 - 12/31/13	67,250
Youth Services (Creating Employment Opportunities)	03/01/13 - 11/30/14	189,000
Hi'i Ola Program	08/01/13 - 07/30/14	385,000

CURRENT PROGRAMS BY FUNDING SOURCE	PROGRAM PERIOD	BUDGET
Kupuna Program	6/19/13 - 12/31/13	3,000
STEM After-School Program (Friends of Hawaii Robotics)	1/30/13 - 12/31/13	900
STEM After-School Program (Atherton Family Foundation)	11/27/12 - 11/26/13	10,000
Senior Community Services Employment Program (SCSEP)	07/01/13 - 06/30/14	835,077
Weatherization Assistance Program (WAP)	10/01/13 - 09/30/14	44,164
Low-Income Home Energy Assistance Program (LIHEAP)	05/01/13 - 04/30/14	120,983
Kumuhonua Transitional Living Center (DHS Stipend)	08/01/13 - 07/31/14	360,000
Kumuhonua Transitional Living Center (Program Income)	08/01/13 - 07/31/14	264,280



Residents from the Kumuhonua Transitional Living Center with shoeboxes full of hygiene items



Honolulu Community Action Program, Inc.

Main Office

33 South King Street, Suite 300, Honolulu, HI 96813

Tel: (808)521-4531 E-mail: hcpap@hcpapweb.org

District Service Centers

Leeward

Tel: 696-4261 Fax: 696-0169

85-555 Farrington Hwy. Waianae, HI 96792

Central

Tel: 488-6834 Fax: 488-7862

99-102 Kalaloa St. Aiea, HI 96701

Kalihi-Palama

Tel: 847-0804 Fax: 841-7971

1555 Haka Dr. #2408 Honoulu, HI 96817

Leahi

Tel: 732-7755 Fax: 735-6034

1915 Palolo Ave. Honolulu, HI 96816

Windward

Tel: 239-5754 Fax: 239-3912

47-232 Waihee Rd. Kaneohe, HI 96744

Programs

Na Lima Hana- Employment Core Services

Tel: 521-4531 Fax: 521-4538

Hā Initiative: Creative STEM After-School Program

Tel: 521-4531 Fax: 521-4538

Kumuhonua Transitional Living Center

Tel: 682-5494 Fax: 682-5495

Senior Community Service Employment Program (SCSEP)

Tel: 521-4531 Fax: 521-4538

Weatherization Assistance Program (WAP)

Tel: 521-4531 Fax: 521-4538

Youth Services

Tel: 591-1766 Fax: 591-1768

HCAP Head Start

Head Start Dillingham

Tel: 847-2400 Fax: 847-2302

Head Start Kunia

Tel: 621-5099 Fax: 621-3843

Support HCAP by giving a secure donation on-line. Click "donate" below or on our website at

www.hcapweb.org

Donate

