



Ku'i Na Lono

Spread the News

FALL 2014

HCAP Participates in Bank of Hawaii's Live Kōkua Campaign

HCAP was included as a potential beneficiary of Bank of Hawaii's 2014 Live Kōkua Giving Campaign. During the period of June 24 to July 8, Bank of Hawaii employees voted online for three out of five focus areas, with each focus area represented by five organizations. HCAP was one of the organizations included in the Poverty & Homelessness focus area. Fortunately for HCAP, the Poverty & Homelessness focus area was one of the focus areas selected by Bank of Hawaii employees. As such, HCAP was designated as a beneficiary of the Live Kōkua Campaign.



Present and past banking relationship officers and Bank of Hawaii representatives to the HCAP Board of Directors

Upon being designated as a beneficiary, HCAP provided information on our mission and programs to be promoted on Bank of Hawaii's intranet system. HCAP also submitted a brief video to help Bank of Hawaii employees learn more about our programs. In addition, HCAP was selected as one of three agencies to be featured in a video produced for the Bank of Hawaii Executive Rally. For this video, HCAP decided to feature one of its Kumuhonua residents, Nanette. Nanette graciously shared her tremendously moving story as to how HCAP has assisted her on her path to self-reliance.

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On August 22, HCAP staff participated in the 2014 Bank of Hawaii Live Kōkua Giving Campaign Beneficiary Expo in downtown Honolulu. This was an opportunity to kick off the campaign by meeting Bank of Hawaii employees one-on-one to share HCAP's mission and programs at this event.

HCAP was honored to have been selected as a beneficiary along with all of the other worthy non-profits who do so much in our communities. HCAP would like to thank Bank of Hawaii and employees for supporting these agencies and the community through their fundraising efforts. This year's Live Kōkua Giving Campaign was held from August 25 to September 26, 2014.

Running on Relationships: Na Lima Hana's Road to Success

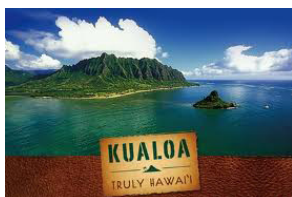
The Na Lima Hana- Employment Core Services Program, funded by a City and County of Honolulu Grant-In-Aid, has made a great impact since its inception in January 2014. As of September 30, 2014, 195 Na Lima Hana program participants have completed Employment Preparation Training and 125 program participants have obtained employment. Many of the participants come from the work furlough program with generally no family support or financial assistance.

Keeping HCAP's mission of assisting individuals and families to achieve self-reliance, Na Lima Hana's goal is to secure long-term employment. The program strives to educate participants on conducting a job search, writing a resume, filling out applications, and enhancing interviewing skills. In addition to Employment Preparation Training, other resources and assistance such as bus passes, work clothes, shoes, personal hygiene items, state identification, and birth certificates have been provided to participants by HCAP's District Service Centers.

A large part of the success of Na Lima Hana can be attributed to the relationships built with both participants and employers. District Service Center staff and Program Coordinator James "Jojo" Upega form these essential bonds in order to follow up with the program participants, even long after they have obtained employment. Their focus overall is to develop a pipeline to businesses that are in need of quality applicants. Since January 2014, program participants have gained employment at businesses such as The Home Depot, Walmart, Kualoa Ranch, and Roberts Hawaii.



Na Lima Hana looks forward to building upon its achievements and relationships in order to become the go-to program for job seekers and employers alike.



From the HCAP In-Box

In September, HCAP's Na Lima Hana- Employment Core Services program received a thoughtful letter from a current participant.

Dear HCAP,

My name is Angie and I am a current client of yours. I just want to say, "thank you and I truly appreciate all you have done for me". At the beginning of last month, I found myself looking for a job that would fit my life status - I am a single parent with 2 children and 1 adolescent who is currently starting his first semester in college. Where I live, if you aren't an active parent in your children's lives, they can easily be influenced to hang out with the wrong crowd or be easily bullied. My first priority will always be my children. So, instead of looking for a job that's within the degree I received at UHWO, which is in accounting and marketing, I felt that it's more important to be near my children.

Here's where HCAP comes into my story. I needed ideas, so I visited my friend Robin at the Kalihi HCAP office. She encouraged me to sign up to their employment program called Na Lima Hana Employment Core Services - which helps individuals find employment. I met with Tasia a couple of days later who officially signed me up, gave me a bunch of job applications, and a bus pass for the month. I used the bus pass to apply for jobs, including several for the DOE. Shortly thereafter, I landed a part-time job at my youngest son's school - Fern Elementary. I received a bus pass for August and September to help me get to and from work while I wait for the DOE to process my payroll documents. I also recently completed the Substitute Teacher Course Certificate which will enable me to become a Substitute Teacher within Hawaii. With the help of Jojo, Robin and Tasia at HCAP, they enrolled me in a program to help pay for my fees in order obtain this certificate. Within the next month or two, I'll actually be a teacher teaching within the Kalihi area. When I'm not working, I volunteer in my son's class to gain classroom experience. I am truly excited about my future.

Thank you again HCAP for all your help and your continued effort to help my community proper one individual at a time.

Cordially,

Angie

Employee Anniversaries

Congratulations to our staff who reached these milestones of service this Quarter

40 Years

Dulcie Arakawa - Teacher II
Jane Kanda - Teacher II

35 Years

Spencer-Sharon Tengan - Head Start Manager

25 Years

Suzie Uyeda - Head Start Manager
Ruth Westerfield - Teacher I

20 Years

Carrie Aoki - Assistant Teacher

15 Years

Wendy Amaral - Assistant Teacher
Leila Baldugo - Teacher II
Anne Byous - Assistant Teacher
Carolyn Duckworth - Teacher II
Jennifer Esona - Teacher II

10 Years

Fansoun Sananap - Assistant Teacher
Raven Tavares - Assistant Teacher

5 Years

Robert N.E. Piper, Esq., MBA - Executive Director
Rodena Akiu - Teacher I
Cristal Garan- Youth Services Trainer
Laura Kepaa - Secretary
Robert Naniolo- Director of Community Services
Dona Ver- Teacher I

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Mahalo to our Donors and Funders

In the Fall Quarter, HCAP received funding from the following:

Central Pacific Bank Foundation

The Hā Initiative: Creative STEM After-School Program would like to thank the Central Pacific Bank Foundation for their generous donation to the program. The grant funds HCAP received will allow the program to continue to offer unique, fun, and educational activities to kids at our four STEM Exploration Centers on Oahu.

Friends of Hawaii Charities

Mahalo, Friends of Hawaii Charities for selecting the Kupuna Independent Life Series to receive a grant award. Located at HCAP's Leeward District Service Center in Waianae, the Kupuna Independent Life Series provides workshops to seniors age 55+ to address issues of aging and client-centered health intervention, while supporting seniors in living productive, independent lives.

Friends of Hawaii Robotics

The Hā Initiative: Creative STEM After-School Program would like to thank Friends of Hawaii Robotics for awarding the program a grant for the 2014 FIRST LEGO League Season. The funds will be used to register 4 teams to participate in the 2014 LEGO Robotics Season, which will begin this fall.

Hawaiian Electric Company

HCAP is pleased to partner with Hawaiian Electric on a project that intends to demonstrate significant reduction in energy needs through a variety of energy efficient methods other than photovoltaic (PV) electrical generation. Managed through the HCAP Weatherization Program, eligible applicants will receive home-specific energy-efficiency counseling and specific energy saving appliances and/or devices at no cost.

HCAP In The News

Hawaii Business

HCAP recently made Hawaii Business magazine's annual Top 250 list of Hawaii's biggest companies based on total gross sales/revenue. HCAP would like to thank Hawaii Business for the recognition and for the commemorative display.

From the Field

By Davilyn Chang, Kumuhonua Program Manager

There is no single event that results in sudden homelessness. Individual contributors to homelessness include social exclusion, lack of education, disconnection from family, and lack of affordable housing. These factors are exacerbated by mental health disorders (both diagnosed and undiagnosed), criminal records, and the misuse of drugs or alcohol. In the end, these stumbling blocks limit chances of personal success and sustainability. It is very challenging for this population to sustain a healthy and productive lifestyle given the complexity of their own circumstances and the adverse structural factors outside their direct control.



Kumuhonua staff

With a well thought-out plan to restore self-sufficiency, Kumuhonua staff strives to empower and prepare residents to continue their journey toward success and independence. Many hours have been spent listening and speaking with residents, leading me to know that they are survivors in spite of the odds against them. Teaching them to navigate carefully and respectfully through our community's delicate system is necessary to avoid repeating many of their mistakes. Our staff not only provides services to our residents, but invites them to become a part of our family. We build rapport and trusting relationships, with the outcome of friendship continuing long after moving our residents forward.

In the cultural spirit of A`o aku A`o mai (based on the presupposition that the learner will one day be in the position to teach, so learn well), learning and wisdom is derived from the reciprocal interaction between both staff and resident. No one, provider or recipient, ever stands above the other. Here a pure connection is established by our staff from delivering `ike (knowledge of information) to those ready to receive such valuable life tools and information. When this is achieved, our clientele can stand on solid ground and flourish through independence.

The opportunities that arise for our residents are plentiful and at times, a pleasant surprise. However, staff is always networking and collaborating with outside partner agencies. In turn, a lasting working relationship is developed with the common goal of the clients' best interest and welfare at hand.

In the end, we are showered in gratitude by each individual we are able to assist in moving forward from Kumuhonua into the next chapter of their lives. It brings immense joy to receive updates from residents who thank Kumuhonua staff for all they did to make a positive difference in their lives. While Kumuhonua may be providing the much-needed services in our community, the quality of these services provided to others begins with each of us.

New Head Start Classrooms Open in Ma`ili

Kamehameha Schools' Ka Pua Initiative hosted an open house on September 26, 2014 to celebrate the opening of the new Preschool Complex and Infant & Toddler Center at the Community Learning Center at Ma`ili. Over 400 people were in attendance at this successful event.

Together with eight program partners, this center provides early childhood education and an infant and toddler center, giving families several options for their child's learning needs. There are twelve classrooms that provide early childhood education to approximately 245 keiki on the Waianae Coast, as well as four Infant and Toddler classrooms. The complex was designed as a "one-stop shop" to provide the community with learning opportunities and resources for families with young children and to increase the number of preschool opportunities. The vision is that all children on the Wai`anae Coast are connected to place; supported in learning and succeeding as tomorrow's local and global leaders.



Head Start Program Manager, Karen Hanabusa (center) attended the blessing

A soft blessing was held on July 16, 2014 to bring together the organizations that are providing services. The center officially opened to students and families on August 4, 2014. Since then, HCAP Head Start staff have collaborated with and learned from other teachers and staff and have inspired one another with ideas and different perspectives on teaching styles.

The final phase of the complex is scheduled to be completed in January, 2015. The Early Learning Kauhale will provide operational, office and meeting spaces for early learning organizations that have long served the Waianae Coast.

The Ka Pua Initiative is a collaboration between Kamehameha Schools, the Department of Education, and other community organizations. In addition to HCAP Head Start and Kamehameha Schools, there are various on-site program partners including INPEACE-Keiki Steps, Keiki o Ka Aina, PACT, Partners in Development Foundation- Ka Pa`alana, Punana Leo o Waianae and Waianae Coast Early Childhood Services.



Head Start children performing for their families

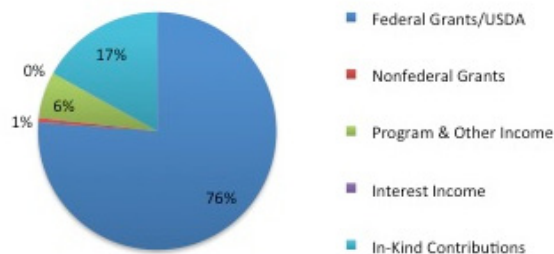
Interim Financial Update

Second Quarter FY 2015

July 1, 2014 - September 30, 2014

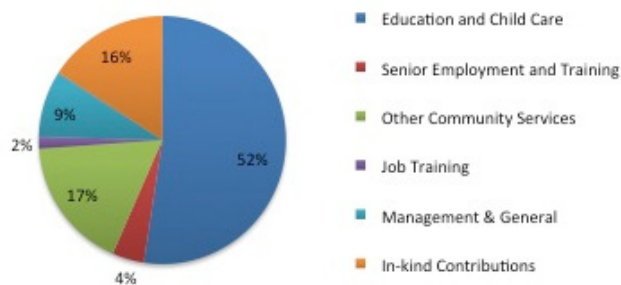
*Unaudited, Cash Basis

Grants & Other Support



GRANTS & OTHER SUPPORT	YTD
Federal grants	7,623,708
Nonfederal grants	57,906
Program & other income	633,617
Interest Income	146
In-kind contributions	1,691,328
Total	10,006,705

Expenses



EXPENSES	YTD
Program services:	
Education & childcare	5,576,613
Senior employment & training	446,862
Job training	163,246
Other community services	1,841,508
Supporting services:	
Management & general	925,732
In-kind contributions	1,691,328
Total	10,645,289

CURRENT PROGRAMS BY FUNDING SOURCE	PROGRAM PERIOD	BUDGET
Central Pacific Bank	08/01/14 - 07/31/15	5,000
Community Services Block Grant (CSBG)	10/01/13 - 09/30/14	2,240,088
Friends of Hawaii Charities-Kupuna	06/04/14 - 12/31/14	3,000
Friends of Hawaii Robotics	Awarded 08/22/14	1,000
Grant-In-Aid Employment Core	01/15/14 - 01/30/15	120,405.50
Grant-In-Aid STEM	01/15/14 - 01/30/15	149,999.94
Head Start	04/01/14 - 03/31/15	12,515,192
Head Start Full-Day Full-Year	04/01/14 - 03/31/15	1,080,000
Hi'i Ola Program	08/01/13 - 07/31/14	385,000

CURRENT PROGRAMS BY FUNDING SOURCE	PROGRAM PERIOD	BUDGET
Ho'o Kahua Project	08/05/13 - 05/23/14	94,779
Kumuhonua Transitional Living Center (DHS Stipend)	08/01/13 - 07/31/14 08/01/14 - 07/31/15	360,000 360,000
Kumuhonua Transitional Living Center (Program Income)	08/01/13 - 07/31/14 08/01/14 - 07/31/15	264,280 283,400
Low-Income Home Energy Assistance Program (LIHEAP)	05/01/14 - 04/30/15	122,683
Senior Community Services Employment Program (SCSEP)	07/01/13 - 06/30/14 07/01/14 - 06/30/15	873,077 853,410
Weatherization Assistance Program (WAP)	10/01/13 - 09/30/14	44,164
Youth Services	07/01/13 - 06/30/14 07/01/14 - 06/30/15	435,559 372,500
Youth Services (Creating Employment Opportunities)	03/01/13 - 11/30/14	189,000



Head Start children learn about bus safety



Honolulu Community Action Program, Inc.

Main Office

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District Service Centers

Leeward

Tel: 696-4261 Fax: 696-0169

85-555 Farrington Hwy. Waianae, HI 96792

Central

Tel: 488-6834 Fax: 488-7862

99-102 Kalaloa St. Aiea, HI 96701

Kalihi-Palama

Tel: 847-0804 Fax: 841-7971

1555 Haka Dr. #2408 Honoulu, HI 96817

Leahi

Tel: 732-7755 Fax: 735-6034

1915 Palolo Ave. Honolulu, HI 96816

Windward

Tel: 239-5754 Fax: 239-3912

47-232 Waihee Rd. Kaneohe, HI 96744

Programs

Na Lima Hana- Employment Core Services

Tel: 521-4531 Fax: 521-4538

Hā Initiative: Creative STEM After-School Program

Tel: 521-4531 Fax: 521-4538

Kumuhonua Transitional Living Center

Tel: 682-5494 Fax: 682-5495

Senior Community Service Employment Program (SCSEP)

Tel: 521-4531 Fax: 521-4538

Weatherization Assistance Program (WAP)

Tel: 521-4531 Fax: 521-4538

Youth Services

Tel: 591-1766 Fax: 591-1768

HCAP Head Start

Head Start Dillingham

Tel: 847-2400 Fax: 847-2302

Head Start Kunia (HARC)

Tel: 200-7690 Fax: 200-4780

Head Start Kunia

Tel: 621-5099 Fax: 621-3843

Head Start Leeward

Tel: 696-0175 Fax: 696-0176

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