Honolulu Community Action Program, Inc.
“Providing Opportunities and Inspiration Since 1965”

Ku`i Na Lono
Spread the News
WINTER 2013

Airmarket USA Gives More than a Meal

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- Mrs. Hawaii Filipina (and Head Start Manager) Cheryl Castro (pg. 3)

Elisabeth Galvin, President and CEO of Airmarket USA, first learned about HCAP when she and her daughter volunteered at the Waianae Keiki Spring Fest in 2011. Since then, Elisabeth and her company have quietly, behind the scenes, organized fundraising projects to raise support for Hawaii’s children and families. Airmarket has donated meals and snacks, laptop computers, Keiki Fest activities, and along with Hawaiian Airlines, a trip for two to Maui. The winner was a Head Start parent who was raising twins on her own and putting herself through school. This November, Airmarket’s gift of 1,000 meals were given to formerly homeless residents of Kumuhonua Transitional Living Center and distributed throughout Oahu to children, families and seniors in need. Elisabeth’s daughter Gina was so inspired by the Keiki Spring Fest that she wrote a poem, Happy Faces (see page 5), and created her own Lei Day fundraiser at her school, raising $2,000 for HCAP. Airmarket is an independent company devoted to providing quality in-flight services, including meals made with wholesome, all-natural ingredients.

Mahalo Airmarket, for your generous support of HCAP!

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Honolulu Community Action Program is a non-profit community action agency serving low-income Oahu residents.
In 2012, HCAP assisted over 17,000 seniors, adults, youth & children with employment, education, housing & basic needs.
Kawika’s Story: Unemployed to Full-Time Job for Former Construction Worker

After 30 years of working in construction, Kawika’s back problems were so bad that he could no longer work in the industry. His wife was also losing income as her massage therapy business struggled during the recession. Kawika really wanted to get out of the house and get to work, so he enrolled in the Senior Community Service Employment Program (SCSEP), where his employment counselor, Pat Dison, matched him with a part-time training position at Waikiki Health Center. The match was a good fit, and after only five months on the job, he was hired by the agency with full benefits. The site supervisor was so pleased with his work that Kawika was promoted to full-time in January with a salary increase.

Hope for the Homeless through Financial Literacy

For the past three years, Hawaiian Community Assets has played a key role in helping the residents of Kumuhonua Transitional Living Center manage their finances as they transition to permanent housing. HCAP and Hawaiian Community Assets became partners through the Financial Literacy/Renter Education and Credit Counseling for Families Living in Transitional Shelters on the Waianae Coast Project.

Through this partnership, Kumuhonua residents participated in one-on-one sessions and group workshops on financial education, including debt reduction and credit building. This support is critical for homeless adults, who often have high debt and are in need of financial management skills. Hawaiian Community Assets is a 501(c)(3) non-profit organization, a Community Development Financial Institution, and Hawaii’s only non-profit mortgage broker.

“Hawaiian Community Assets plays a big role in making my goals happen and building my financial stability.”
- Kumuhonua resident

SUCCESS STORY!

“Bryson,” a Kumuhonua resident, started working with Hawaiian Community Assets in October 2010. He had a history of criminal activity, a range of medical issues, and was living on a fixed income. During nine months of weekly meetings with his HCA Community Services Specialist, he worked on his spending plan, paid down his debt, and found rental housing. He also became the first enrollee into the Renters MATCH Savings Account, an individual development account created by Hawaiian Community Assets and funded by the Office of Hawaiian Affairs. Participants qualify to receive a 5 to 1 match on savings up to $500, for a total of $3,000, to assist with housing.
Head Start’s Cheryl Castro Takes a Stand as Mrs. Hawaii Filipina

By Cheryl Castro, Head Start Staff Development and Training Manager

I am a survivor of domestic violence. As I and my children were growing up, we were also victims of bullying. Unfortunately, bullying is even worse now because of the accessibility to technology. Holding the title of Mrs. Hawaii Filipina 2012 has opened up opportunities for me to advocate for domestic violence prevention and other causes I am passionate about, such as homelessness and child abuse. Most recently, I have been asked to get involved with breast cancer awareness. Regardless of my platform, I am eager to be involved in making our world safer for those who cannot speak out. I enjoy meeting people and since I am passionate about Head Start, I try to connect community opportunities to the program. Although people might view the title as a "beauty queen," having this title is far beyond what is often perceived. It is advocating, involvement with community partners and their missions, and it is being a role model to women of all ages. I am so grateful for this opportunity to serve Hawaii.

“Having this title is far beyond being a ‘beauty queen.’ It is advocating, engaging with the community, and being a role model.”

The late United States Senator Daniel Inouye with Mrs. Hawaii Filipina 2012 Cheryl Castro, who is also the Staff Development and Training Manager for HCAP Head Start
Breakfast with Dad
By Theresa Ioane, Head Start Family Advocate

Head Start Kuhio Pre Plus hosted a “Breakfast with Dads” at the classroom to help encourage positive father and child interaction. The dads joined in the morning routine as the children sang their good morning song, received their assignments of their helper duties for the day, and got ready for the morning’s activities. The children carefully showed their fathers how to properly wash their hands and then they all sat down to breakfast. Before eating, they identified each of the items on their place and which food group each item belongs to. It was a great morning having the dads there! All of the children were so proud to show off everything they had learned. The staff did a great job organizing the event and encouraging the parents to attend. We’re looking forward to more opportunities for parents to engage themselves in the program.

William Kia, a Head Start parent and youth football coach, is helping out with physical fitness at the Jefferson II and PrePlus classrooms. Every Friday, Uncle William runs a football practice with all the children. For one practice, the children ran through a course that had them stepping through a “ladder,” catching a football and running another ladder.

Football Fun
By Traci Akimoto, Head Start Teacher

Evan and his dad Everett enjoy their time together in the classroom at Head Start Kuhio PrePlus

Xander and his papa Ricky share a healthy breakfast

Time With Dad:
Engaging Fathers in Children’s Education

Welcome to Kuhio Pre-Plus Head Start 941-7929

Mr. Kia Mr. Lopez
Mr. Dumlao

Evan and his dad Everett enjoy their time together in the classroom at Head Start Kuhio PrePlus

Xander and his papa Ricky share a healthy breakfast
Family of the Week

By Jennifer Fremgen, Head Start Teacher

We started a "Family of the Week" program at our Kalihi Uka class to promote Family Engagement, one of the Head Start program’s main goals. Each week, we highlight one family from the class. The child shares a family photo with the class and we encourage the family to visit the classroom. Our goal is to show families that it is not so intimidating to be in the classroom and promote more family involvement overall. The week before each family's turn, we work with the family to find an activity that fits their comfort level and schedule.

From the HCAP Mailbox

I am on the Head Start Policy Council as a parent representative from Head Start Kahikolu in Waianae. I would like to acknowledge HCAP Head Start on their generous contribution to me, my family, and all the other families and communities they serve statewide.

This program has given my daughter an enriched and enjoyable preschool education people would pay thousands of dollars for. She began this school year barely knowing the essentials such as alphabets, numbers, shapes and colors. Nine months later, my daughter has developed skills beyond our wildest imaginations. She is showing an impressive variety of abilities and talent and her peers are showing that same development.

We would like to credit and acknowledge our teachers Carlene Olguin and Liza Pang, and our manager Karen Hanabusa, for giving our students the best education a parent could ask for.

Happy Faces

by Gina Galvin

Dedicated to the HCAP ‘Ohana at

Hundreds of kids running around with untied shoeaces
I am here to paint their faces
Although I’m no pro
Their faces sure did glow
They get in line then come to me
They tell me what they want to be
The little girls like ladybugs and butterflies
I painted them next to their pretty eyes
The boys prefer Batman masks
They all wanted that – I didn’t even have to ask
All these children come from families who have seen better days
We were all there to help cheer them up
In our own special ways
Although this was Hawaii over my spring break
Not going to the beach was a good decision I did make
Sometimes it’s the little things in your day
You could tell as the kids walked away
Eyes shining bright
They smile with delight
There is nothing better than causing hundreds of happy faces.

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Giving back to the community with aloha.

Warlito Dela Cruz reads a book to his daughter Serina’s class for the Family of the Week program
Job Training and Diploma Program Prepares Youth for the Workforce

HCAP Youth Services held mock interviews for the students in the Competency-Based Community School Diploma (C-Base) program. As part of their Occupational Knowledge unit, the students brought their resumes and sat down for one-on-one interviews with Nita Camaganacan, Starbucks District Manager, and Kristina Jenkins, HCAP Planning and Development Specialist. Ms. Camaganacan is an active community volunteer dedicated to helping at-risk youth and homeless adults build interview and job readiness skills. She and Ms. Jenkins provided the students with valuable insight into the “do’s and don’ts” of job searching and what interviewers are seeking in job candidates.

A high school education is critical to the success of young adults seeking to maintain a living in Hawaii. However, according to the Alliance for Excellent Education (2011), an estimated 5,700 (36%) of all Hawaii students who were enrolled in high school for four years, did not graduate with their class. HCAP Youth Services is committed to breaking this cycle by providing education and job training to youth ages 14 to 21.

Working for three months is a requirement for students to get their C-Base diploma, so Youth Services has formed a network of partnerships in the community with other non-profit organizations, as well as private businesses. The program is always looking for employment opportunities that will help our students move forward, so if your business has openings, please call Youth Services at (808) 591-1766.

Employee Anniversaries!
Mahalo to our staff who reached these milestones of service this Winter

30 YEARS
Sue Quinn

25 YEARS
Laura Guillermo, Joanne Kam

20 YEARS
Melanie Ho, Cheryl Castro, Willadean Grace, Carlene Olguin

15 YEARS
Darlene Kay

10 YEARS
Rimiko Kido, Alsiann Wilson, Keleana Sabalboro

5 YEARS
Jill Wood, Brandon Sparks, Minerva Garcia, Darin Olson, Ivy Yokotake, Val Tavai

Congratulations to Senior Community Services Manager Sue Quinn for 30 years of service!
Interim Financial Update

Third Quarter FY 2012
October 1, 2012—December 31, 2012

GRANTS & OTHER SUPPORT

- Federal grants: 12,130,592
- Nonfederal grants: 265,612
- Program & other income: 1,188,461
- Fee for services: 222,600
- In-kind contributions: 2,994,033
- Total: 16,801,298

EXPENSES

- Education & child care: 3,728,277
- Senior employment & training: 190,805
- Job training: 43,339
- Other community services: 310,304
- Management & general: 667,472
- In-kind facilities, services & supplies: 2,994,033
- Total: 6,182,496

CURRENT PROGRAMS

<table>
<thead>
<tr>
<th>PROGRAMS BY FUNDING SOURCE</th>
<th>PROGRAM PERIOD</th>
<th>FUNDED AMOUNT</th>
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<td>Community Services Block Grant (CSBG)</td>
<td>10/01/12 - 09/30/13</td>
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<td>Head Start</td>
<td>04/01/12 - 03/31/13</td>
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<td>Head Start Full-Day Full-Year</td>
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<td>Ho`o Kahua Project</td>
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<td>07/01/10 - 05/31/13</td>
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<td>Youth Services</td>
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<td>STEM After-School Program (Atherton Family Foundation)</td>
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<td>Kumuhonua Transitional Living Center (DHS Stipend)</td>
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<td>Leeward Construction (Harry &amp; Jeanette Weinberg Foundation)</td>
<td>11/03/10 - 11/03/12</td>
<td>1,360,000</td>
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Your Helping Hand:  
Local Schools Give Holiday Cheer

HCAP partnered with local elementary schools to make food baskets for needy families during the holidays. Partners included Holomua Elementary, Helemano Elementary, Kipapa Elementary, Mililani Ike Elementary, Mililani Mauka Elementary, Mililani Uka Elementary, Mililani Waena Elementary, Mililani Middle School and Mililani High School. Altogether, the schools donated 5,314 cans of food!