



HONOLULU COMMUNITY ACTION PROGRAM, INC.

Ku'i Nā Lono

SPREAD THE NEWS | APRIL - JUNE 2023

HCAP's Finest: Training Day 2023

The Honolulu Community Action Program's Annual Training Day returned in person for the first time since 2020. Over 200 employees, community leaders, vendors, and guest speakers were in attendance to be reminded of HCAP's mission, receive tools to better serve the community, and celebrate the HCAP 'ohana.

Staff, Board members, and community partners were invited to attend the event to gain knowledge and resources for cross-serving clients. The day started with opening remarks from the Executive Director, Robert N.E. Piper, Esq. and Board Chair, Edward Mersereau. The Director of the Office of Community Service, Jovanie Dela Cruz, shared words of encouragement and highlighted the great partnership between OCS and HCAP. Two incredible guest speakers, Olin Lagon of Purple Mai'a and Roger McKeague of 'Ōlelo Community Media, were also in attendance to share their experiences from the workforce and answer staff questions.

Besides highlighting HCAP's Programs and Services the day was also an exciting time of team building, gathering with employees from different HCAP Locations and departments,



In This Issue

Windward Community Services Specialists Help Client Reach Goals | Page 3

Head Start Class Receives a Surprise from Windward Staff | Page 5

Kumuhonua Participant Keeps Shelter Welcoming and Finds Permanent Housing | Page 6

and recognizing staff accomplishments. Staff members were acknowledged for 5, 10, 15, 20, 25, 30, and 35+ years of employment, as well as completing higher education degrees or certifications and demonstrating outstanding quality throughout their career at HCAP.

Some lucky HCAP staff members also went home with raffle prizes donated by their peers and local businesses as a mahalo for the work they do. HCAP would like to give a big thank you to these generous donors for their contributions this Training Day:

- Baci Bistro
- Big City Diner
- Corebridge Financial
- Dave & Busters
- Employee Benefit Consulting, LLC
- Fig & Ginger Honolulu
- Haleiwa Beach House
- Hawaii Coffee Company
- Hawaii Dental Service
- Kaiser Permanente
- Kalapawai Market
- Koko Head Cafe
- Kona Earth Coffee
- Kualoa Ranch
- Lanikai Bath and Body
- Merriman's
- Restaurant 604
- Central, Kalihi-Palama, Leahi, Leeward, and
Windward District Service Centers
- ERSEA Team
- Executive Management Team
- Finance Department
- Hā Initiative: Creative STEM After-School
Program
- Head Start
- Human Resources Department
- Information Services Department
- Kumuhonua Transitional Living Center
- Nā Lima Hana – Employment Core Services
Program
- Planning Department
- Weatherization Assistance Program



Employee Anniversaries

Mahalo to our HCAP staff who reached the following service milestones this quarter

5 Years

Alicia Tanjutco
Accounting Clerk

5 Years

Tong Hou Tse
Information Specialist

5 Years

Kaci Kaneshiro
Early Head Start Parent Educator

10 Years

Maria Elena Wilfahrt
Teacher

45 Years

Barbara Campbell-Cadinha
Secretary

Windward Community Services Specialists Help Client Reach Goals

Mele was directed to HCAP's Windward District Service Center through a referral from a friend at the Women's Correctional Facility seven months ago. At the time, she was transitioning into their transitional housing program and needed job readiness training and help finding employment. Staff at the Windward District Service Center immediately assessed Mele's situation to see what resources were available. Mele completed HCAP's centralized intake process and enrolled in the Nā Lima Hana Employment Core Service Program. Windward Community Services Specialists assisted Mele with setting goals, generating an Individual Service Plan, creating a resume, and implementing job readiness training.

One week after Mele completed her job readiness training, she was hired by Times Supermarket. Through the ECS program, Mele was able to receive her work attire and a personal hygiene kit to prepare for employment. Mele has continued to work hard and has been with Times Supermarket for over 180 days. She was awarded \$100 worth of Target gift cards for her employment success. The Windward staff would like to congratulate Mele on a job well done and wish her continued success!



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Executive Director

Robert N.E. Piper, Esq., MBA

Representative Linda Ichiyama Reads to Head Start Keiki

Recently the Salt Lake Pre-Plus Head Start classroom was treated to a visit by HCAP Board Member and Hawai'i Representative Linda Ichiyama. Representative Ichiyama represents Moanalua, Āliamanu and Salt Lake in the 32nd district of Hawai'i. She also has been a longstanding HCAP Board Member since October of 2017, and an active member of the HCAP Financial Committee.

Representative Ichiyama volunteered her time to bond with Head Start Keiki by reading them an inspirational and educational story. She chose to read the class the book titled "Tako Lends a Helping Hand". This story taught important lessons on the importance of teamwork, compromise, and prioritization. Thank you to Linda for dedicating your time to HCAP and to the Head Start Keiki!





Head Start Class Receives a Surprise from Windward Staff

Each year, HCAP's Windward District Service Center collects personal donations of goodies and treats from family, friends, and the community to put Easter baskets together for one Head Start classroom. This year, Kainalu Head Start received 20 baskets filled with games, books, and school supplies. The smiles and light in the children's eyes were glorious as they were so grateful for the personal surprise.

Weatherization Client Recommends HCAP's Programs & Services

Lauralye called HCAP hoping to find a solution to the many issues she was facing with her home water heater. She had an older tank that sat in the back of their house and showed signs of rust and leakage. Her damaged water heater was raising the cost of her monthly utility bills and her family was inconvenienced by not having enough hot water at times

Upon learning more about HCAP's Weatherization Assistance Program (WAP), she was happy to apply with the WAP specialist and found that she qualified for services. During the Home Energy Audit, Lauralye received education on energy-efficient practices that she can apply to her daily routines. Smaller, energy-efficient devices were also installed in her home at no cost, which included LED lightbulbs, low-flow sink aerators for her bathroom and kitchen sink, and a low-flow showerhead. Lauralye was extremely grateful to learn that she would also be receiving a brand-new, solar water heating system at no cost to her family. The good news relieved her of her worries to repair or purchase a new one on her own.

Lauralye was also encouraged to apply for HCAP's Low-Income Home Energy Assistance Program (LIHEAP) to receive help with payments toward her electric bill. Lauralye expressed her deep gratitude for HCAP's services and is happy to have nurtured a good relationship with HCAP staff. She looks forward to recommending WAP to others in her community in hopes that it will help other families in the same way.



Kumuhonua Participant Keeps Shelter Welcoming and Finds Permanent Housing

Bonnie arrived at the Kumuhonua Transitional Living Center (KTLC) in December 2021. She had been a participant in a few emergency shelters before she arrived at Kumuhonua and was thankful to be a part of HCAP's program because of the level of support and stability she received at KTLC. It did not take long for Bonnie to make a reputation for herself as the shelter "mom" because she enjoyed cooking meals in bulk to share with her fellow participants. Bonnie always put others before herself and enjoyed keeping Kumuhonua tidy. She was often with her broom and dustpan in hand, cleaning what she could and talking story with everyone.

Bonnie was also very proactive when it came to securing housing. Bonnie made sure she was always one step ahead by having all of her documents organized and making sure she was early to all of her appointments. In February of 2023, Bonnie's hard work paid off. Bonnie received a letter in the mail from the City and County's Section 8 Program informing her that she had been approved for the Housing Choice Voucher Program (HCV). Bonnie was ecstatic to finally have her own home. In April of this year, Bonnie moved from Kumuhonua into her beautiful downtown studio apartment. Bonnie shared, "Without the staff of Kumuhonua, getting my own place would not be possible."



Kumuhonua staff send a huge thank you to Bonnie for taking care of KTLC and its participants while she was here. Congratulations, Bonnie!

Mahalo to Our Donors and Funders

Mahalo to the following donors and funders for their contributions to the Honolulu Community Action Program, Inc. from April 1 to June 30, 2023.

Hawai'i Community Foundation

\$2,000 grant for Head Start

Hawaiian Electric

\$10,000 grant for the Hā Initiative: Creative STEM After-School Program

Individual Donors

Elena Dragomir, Demetris Anwar

Interim Financial Update

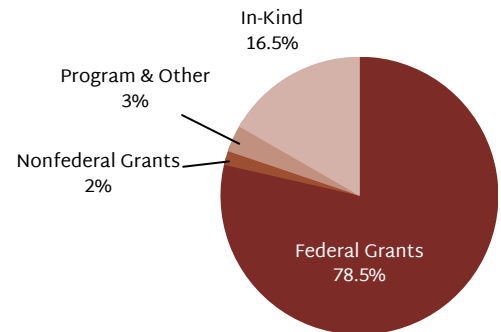
First Quarter Fiscal Year 2024 | April 1, 2023 - June 30, 2023 | Unaudited, Cash Basis

Current Programs By Funding Source

Current Programs By Funding Source	Program Period	Budget
AUW Safety Net Impact Fund	01/01/22 - 12/31/23	\$ 90,000
Atherton Foundation	12/08/22 - 12/07/23	\$ 10,000
Bank of Hawaii Foundation	10/19/22 - 09/30/23	\$ 20,000
C&S Wholesale Grocers, Inc.	03/16/23 - 12/31/23	\$ 1,000
Community Services Block Grant (CSBG) - PY22	10/01/22 - 09/30/23	\$ 3,832,451
CSBG CARES Act Supplemental	03/27/20 - 09/30/23	\$ 2,640,352
First Hawaiian Bank Foundation	03/19/21 - 09/30/22	\$ 10,000
Friends of Hawaii Charities	10/01/22 - 09/30/23	\$ 2,000
Friends of Hawaii Robotics	06/25/21 - 12/31/23	\$ 16,200
Head Start - PY23	04/01/23 - 03/31/24	\$ 14,686,257
Head Start - Full-Day Full-Year - PY23	04/01/23 - 03/31/24	\$ 600,000
HEI Foundation	06/15/23 - 06/14/24	\$ 10,000
Kumuhonua Shelter - DHS - PY22	07/01/22 - 06/30/23	\$ 500,000
Kumuhonua Shelter - Program Income - PY22	07/01/22 - 06/30/23	\$ 157,988
Kumuhonua Shelter - City & County of Honolulu ESG CARES Act	12/10/21 - 09/30/23	\$ 191,500
Kumuhonua Shelter - City & County of Honolulu ESG	05/01/23 - 10/31/23	\$ 10,000
Kumuhonua Shelter - City & County of Honolulu ESG	06/01/23 - 01/31/24	\$ 26,534
Low Income Home Energy Assistance Program (LIHEAP) - PY22	10/01/22 - 09/30/23	\$ 250,787
State OCS - Employment Services	10/01/21 - 09/30/23	\$ 877,274
Temporary Assistance for Needy Families - PY23	01/01/23 - 12/31/23	\$ 200,000
Weatherization Assistance Program (WAP) - PY22	07/01/22 - 06/30/23	\$ 179,178
WAP/LIHEAP - PY22	10/01/22 - 09/30/23	\$ 309,621
WAP Bipartisan Infrastructure Law	10/01/22 - 06/30/27	\$ 1,998,310

Grants & Other Support

Federal Grants	\$ 4,869,148
Nonfederal Grants	\$ 100,938
Program & Other Income	\$ 192,587
In-Kind Contributions	\$ 1,034,902
Total:	\$ 6,197,575



Expenses

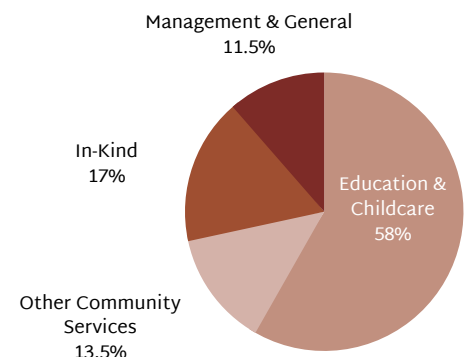
Program Services:

Education & Childcare	\$ 3,549,482
Other Community Services	\$ 815,678
In-Kind Contributions	\$ 1,034,902

Supporting Services:

Management & General	\$ 696,079
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Total: **\$ 6,096,141**



HCAP Locations

Corporate Office

1132 Bishop Street, Suite 100
Honolulu, HI 96813
Phone: (808) 521-4531
Email: hcp@hcpweb.org

Central District Service Center

99-102 Kalaloa Street
'Aiea, HI 96701
(808) 488-6834

Kalaelo District Service Center

91-1016 Yorktown Street
Kapolei, HI 96707
(808) 682-5494

Kalihi-Palama District Service Center

1555 Haka Drive, #2408
Honolulu, HI 96817
(808) 847-0804

Leahi District Service Center

1915 Palolo Avenue
Honolulu, HI 96816
(808) 732-7755

Leeward District Service Center

85-555 Farrington Highway
Wai'anae, HI 96792
(808) 696-4261

Windward District Service Center

47-232 Waihe'e Road
Kāne'ohe, HI 96744
(808) 239-5754

Kumuhonua Transitional Living Center

91-1016 Yorktown Street
Kapolei, HI 96707
(808) 682-5494

HCAP Head Start & Early Head Start

94-810 Moloalo Street
Waipahu, HI 96797, Suite 200 & 210
(808) 847-2400



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